We are hiring.

BLC™

LIQUIDS TECHNOLOGIST

Location Frimley (Head Office) / 1 day WFH
Department New Product Development (NPD)
Reports to NPD Manager

Role Summary.

Black Label Creations are looking for a Liquids Technologist to lead liquid development across our NPD team. You will be the go-to specialist for all liquid formats, from canned drinks and shots to gels and sprays, supporting the team on every liquid project and building a portfolio of liquid offerings for our customers.

This is an exciting time to join. Our new liquids lab extension opens in Q1 2027, significantly increasing our capacity in this area and creating a dedicated liquids operation for the right person to help build, organise and grow.

Liquid Development & Formulation.

- Lead the formulation of liquid products based on customer briefs, with knowledge of ingredient organoleptic properties, stability and cost.
- Act as the technical lead and first point of call for the NPD team on all liquid projects, providing guidance on formulation, processing and troubleshooting.
- Adapt liquid formulations based on customer feedback, suggesting changes and solutions to achieve the target cost price.
- Create proposed, sample and label specification sheets for liquid products.
- Source new ingredients suited to liquid applications, both for innovation and to seek better pricing.
- Manage product costing for liquid projects, including ingredients, packaging and manufacturing, for preparation of quotes.
- Ensure the smooth transition of liquid projects from NPD to Operations, providing correct manufacturing sheets ready for production.
- Support scale-up from lab to factory, working with partner manufacturers to ensure formulations are robust at production scale.

Liquids Portfolio & Process Improvement.

- Build and develop a portfolio of liquid concepts and base formulations that can be offered to customers.
- Review the current BLC liquid development process, highlighting and implementing changes that improve workflow and efficiency.
- Maintain up-to-date knowledge of liquid formats, ingredient technologies and consumer trends to help capitalise on new opportunities.
- Create and maintain liquids-related documentation, SOPs and training materials to support the wider team.

Development & Sampling.

- Produce liquid samples in a timely manner with a key focus on customer experience.
- Maintain accurate sampling sheets, logging all required information, including pH, brix and processing method.
- Support stability and shelf life assessments for liquid products, recording results accurately.
- Follow food hygiene and safety protocols when developing products, including the storage and recording of product and ingredient samples.
- Support the day-to-day organisation of the liquids lab, including equipment, sample stock and ingredient storage.
- Maintain a clean and professional working environment, including a full clean down after each development session.

Cross-Functional Collaboration.

- Work closely with the Product Development team on all liquid projects, sharing liquids expertise to elevate team capability.
- Partner with the Packaging Technologist on suitable packaging formats for liquid products.
- Collaborate with Operations, Procurement and Customer Service to support sourcing, lead times and production scheduling.
- Support Quality & Technical, ensuring liquid products meet compliance and quality standards.
- Build positive relationships with customers, suppliers and manufacturers, communicating in a professional and friendly manner.

Food Safety Responsibilities.

- Ensure that all sourced ingredients comply with relevant legal, safety and regulatory requirements before approval and use in formulations.
- Maintain accurate and detailed records of finished product assessments to ensure traceability.
- Share all new raw material data with the Technical & QC Manager to facilitate regular reviews and ensure ongoing compliance.

About You.

- Remarkably high attention to detail regarding numbers and data.
- Creative as well as logical, with a methodical approach to formulation and testing.
- Extremely organised and highly self-motivated.
- Confident sharing knowledge and supporting others in a small team.
- Highly personable and humble (key for our strong service to our customers).
- Naturally clean and tidy (key for working in the lab and development kitchen).
- Passion for supplements, fitness and nutrition.

Skills & Experience.

Essential

- At least 2 years' experience in New Product Development, with hands-on experience formulating liquid products such as drinks, shots, gels or liquid supplements.
- Bachelor's degree in food science, food technology, nutrition or a related discipline.
- Good understanding of the technical challenges of liquid formats, including stability, solubility, preservation, flavour masking and shelf life.
- Well versed with Microsoft Excel.
- Good knowledge of basic maths.

Desirable

- Experience within the nutritional supplements industry.
- Skills and interest in process scale-up from laboratory to factory.
- Experience working in or helping to run a development lab.
- Skills in project management.

Package & Hours.

- Competitive salary, with up to £55k available for candidates with senior level experience
- Hybrid Working Agreement
- Enhanced holiday entitlement
- On-site parking (or reimbursement of parking charges)
- Corporate Gym membership
- Private Healthcare, including dental, optical, physio and mental health support
- Enhanced Maternity Leave
- Enhanced Paternity Pay
- Long service rewards
- Employee Bonus and profit share schemes
- Breakfast and Lunch options provided
- Free company events: Summer BBQ, Christmas Party and team events
- 35 hour working week, flexible hours: 8.00am to 4.00pm or 9.00am to 5.00pm, with a one hour lunch break

Join our team.

hr@blacklabelcreations.com

Send your CV and a cover letter to the email above, with '**Liquids Technologist**' as the subject.